





17 CHURCH STREET CAMDEN, NJ 08105 Call 856-963-9202

Email resume to children@sjcdcnj.org

Job Description

We are seeking a Certified Preschool Teacher to join our organization! This individual will plan and present age-appropriate activities for children. Candidates must hold a BA and a P-3 certificate of eligibility or a standard teaching certification.

REQUIREMENTS AND QUALIFICATIONS

MINIMUM REQUIREMENTS:

- Bachelor's degree from an accredited college or university
- Valid New Jersey Instructional (Teacher's) Certificate
 - Preschool Grade 3 (Endorsement Code 1013)
- Prior experience teaching low-income students in an urban setting (strongly preferred)
- A valid driver's license with current insurance and valid vehicle registration
- Required criminal history background check, physical, and proof of U.S. citizenship or legal resident alien status

ROLE & RESPONSIBILITIES:

Primary roles and responsibilities include:

- Serving as a classroom leader by providing high-quality, differentiated instruction to students
- Setting rigorous academic and behavioral goals for students and investing students in these goals
- Implementing and effectively modifying instruction aligned to the district's educational goals by focusing on high standards and achievement for all students
- Designing and implementing high-quality, thorough lesson, unit, and long-term plans that equip students with the skills and knowledge necessary to master daily objectives and grade-level standards
- Continuously tracking student achievement data and using the data to inform instructional planning and delivery
- Preparing, leveraging, and delivering constructive feedback to students aimed at improving their academic performance
- Consistently implementing and enforcing rules and consequences in the classroom setting and school-wide
- Providing continuous evaluation of student progress that is consistent with district-established goals and policies, and communicating this progress to all necessary stakeholders
- Effectively and innovatively incorporating technological resources into classroom lessons
- Committing to continual professional growth that leads students to achieve the most significant learning gains
- Communicating effectively with students, families, and colleagues to involve all stakeholders in the learning process
- Attending and actively participating in all professional development, team planning, and data analysis meetings

The Teacher may also take on other tasks and responsibilities as assigned by the Principal and/or their designee.

An ideal candidate for this role will demonstrate the following and/or have experience with:

- A genuine belief that all students can achieve at high levels when they have access to high-quality instruction and resources
- A drive to improve the minds and characters of students inside and outside of school

- A desire to grow professionally and seek out new opportunities to learn
- A demonstrated ability to use data to inform instruction
- Exemplary oral and written communication skills
- Outstanding interpersonal and teamwork skills
- Preferred experience implementing co-teaching models
- Exceptional classroom management skills
- An ability to critically assess challenges and identify effective instructional or behavioral solutions that support the success of each student
- An ability to successfully differentiate instruction to meet the needs of all students, including those who are classified as Special Education or English Language Learners

CORE VALUES

We are seeking individuals who will exemplify the district's core values:

Respect and Humility

We serve our community by recognizing the strengths, experiences, and perspectives of others. We humbly acknowledge our limitations and incorporate lessons we gain from our reflective practice.

Evidence-based

We use evidence to inform our decisions and ensure accountability to our students and families.

Communication & Collaboration

We communicate openly and work collaboratively, recognizing that getting to the best possible decisions requires input from others. Honest communication builds trust and establishes a community that assumes the best intentions.

Solutions-oriented

With respect for the complexity of this work and the history that precedes us, we focus on persistence, resourcefulness, and inclusiveness to drive toward solutions.

SALARY, EMPLOYMENT PERIOD, AND UNION AFFILIATION

Salary Range:

• Teacher's Salary Guide

Employment Period

• Ten-month